



# Annual Report

2012-2013



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## Our Aim:

MYST's aim is to provide aid and assistance to young people in the Blue Mountains who are aged between 12 and 24 years and who are suffering from homelessness, poverty, distress, helplessness and misfortune.

## Our Objectives:

The ways by which MYST will achieve this aim are:

- To plan, promote, implement and evaluate long and short-term support programs and services
- To develop programs on the basis of interest expressed by the young people needing our help
- Facilitating personal development courses for these individuals
- To provide information, resources and appropriate referrals



## Summary & Acknowledgments

This report outlines the achievements and highlights of the projects of Mountains Youth Services team throughout July 2012 - June 2013

MYST is a not-for-profit organisation that supports the development of disadvantaged young people by providing relevant and dynamic programs that empower young people to grow intellectually, emotionally and physically.

Based in the Blue Mountains NSW, we operate a number of services including three youth centres, two adolescent counselling services, multiple in-school programs, early school leavers personal support programs, outdoor recreation programs and a comprehensive outreach service.

MYST is governed by an elected Committee of community members.

### Counselling

The Family & Adolescent Counselling Service covers the whole of the Blue Mountains with offices in Winmalee and Katoomba. The Family & Adolescent Counselling Service is for young people and their parents who are having conflict or other issues at home and young people who are experiencing difficulties in their life.

### Youth Centres

Our Youth Centres in Katoomba, Winmalee and the shop front on Springwood provide information, recreation and referral services for young people aged from 12-24 years. Centres provide places for young people to congregate and socialise, as well as take part in innovative programs, which are both educational and recreational.

### Personal Support

The Support Service uses community development strategies to work one-on-one with vulnerable young people and their families. The service provides support, referrals, information, advocacy and a small brokerage service.

### Programs

The youth support service and the recreation service provides personal development and outdoor recreation opportunities to young people.

They regularly run programs with schools, youth accommodation services, youth centres and the local aboriginal community. The programs have a personal development focus, particularly on issues such as drug and alcohol, family relationships, schooling and dealing with emotions.

### Acknowledgments

Generous support by both government funding bodies and commercial organisations and business enables MYST to carry out its work in supporting the development of disadvantaged and vulnerable young people.

MYST is very pleased to give warm thanks to all its sponsors for their valuable support.

Thanks also go to the volunteer members of the associations Management Committee who give freely of their time to ensure the ongoing sound governance of the organisation.

### Funding Bodies:

NSW The Department of Family and Community Services  
 Australian Government Department of Education, Employment and Workplace Relations  
 NSW Department of Education and Communities  
 Matana Foundation

### Major Partners:

Blue Mountains Youth Accommodation and Support Services  
 Blue Mountains City Council  
 Aids Council of New South Wales  
 Upper Blue Mountains Sunrise Rotary Club  
 Springwood Rotary Club

### Business donors:

Blue Mountains Adventure Company  
 Mountain High Pies  
 Bike Minded  
 Macpac



## Chairperson's Report

Another year has flown by and it gives me great pleasure to report that MYST continues to provide quality programs and services to the young people of the Blue Mountains from our youth service centre in Katoomba, Winmalee and Springwood.

MYST also provides outreach services to other communities across the mountains. We continue to support and work closely with The Glue Factory in assisting young people who find themselves in difficult times.

With Damian Cooper on long-term leave Maddy has taken on the role of manager and has done an outstanding job and I would like to congratulate her and all of MYST's wonderful staff who work so diligently in providing support to the youth of the Blue Mountains.

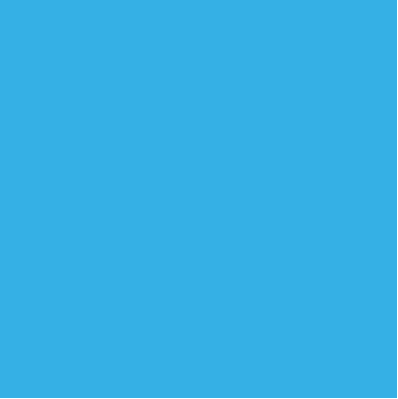
The board in conjunction with the staff has recently developed a new strategic plan that will take MYST forward building on or existing proven services and investigating some new and innovative programs.

None of this would be possible without the great support we receive from the NSW government, Blue Mountains City Council and our business partners. I would also like to thank Rotary for their continued support.

Although MYST has a small deficit this year that money has been spent on some much needed capital equipment. We are still in a good financial position and are able to continue to provide quality services and programs in the coming year.

Last but not least a big thank you goes to my fellow board members who to continue to give their time and energy freely so MYST has an effective professional governance team.

**Noel Hiffernan**



## Manager's Report

2012 – 2013 has been another big year for MYST.

It seems that as every year goes past, the dedication and commitment from staff to achieve higher levels of access to young people and provide quality programs goes beyond what is humanely possible.

MYST has also been actively involved in pursuing fruitful partnerships within the public schools, and unrolling programs within the schools such as the Early School Leavers, Outdoor explore for girls and boys, and Steps and Step Up, with this year providing the most access to programs within a school setting to date.

A acknowledgement of excellence must be made to both MYST and Blue Mountains Youth Accommodation and Support Service staff who come together to form The Glue Factory, the shop front access point for young people in crisis that provides immediate needs response and assertive case management for the most vulnerable young people in the Mountains. This model is an excellent example of services coming together successfully to meet the needs of young people in the Mountains.

Personally, I have had the pleasure of acting up in Damian Coopers position for 2013, and have truly enjoyed the experience of working with wonderful staff and fantastic members of the community, service organisations and council. I have received enormous support from various people and agencies, too many to name, but a special thanks to the MYST staff, the management committee, Deb Dare, Steph Oatley and Jo Brown for making this year truly wonderful.

**Maddy Forwood**



## Centre's Report



## The Glue Factory

The Glue Factory was established in October 2011 as a partnership between Blue Mountains Youth Accommodation and Support Service (BMYASS) and Mountains Youth Services Team (MYST).

A number of key recommendations arose from the independent review that was done on the Glue at the end of last years financial period. The first was that the Glue staff should ideally be hired by one organisation, this saw Wendy and Gareth leave MYST to take on full time roles as Glue Case Managers on the BMYASS payroll.

The second recommendation noted that the Glue had a high number of Aboriginal clients and that they would benefit from a culturally specific worker, BMYASS secured funding for this and hired Michael Young. Michael's role has a number of components; he carries a caseload primarily of Aboriginal clients, is engaged in strengthening relationships with Aboriginal services and families in the community via networking and cultural camps. He is also an excellent cultural resource for staff and the organisation as a whole. Since this time staff are getting new insights into working with Aboriginal clients and as a result numbers of Aboriginal clients are steadily growing.

The final recommendation was that all Glue workers should be classified as Case Managers rather than Youth Workers. This was an acknowledgement of the work Glue staff were already doing which was beyond the job description of a youth worker. This has now been implemented across the project.

This year saw MYST consolidate their mid mountains Case Manager (Amanda) under the Glue banner. This has allowed the Glue Factory to also run out of the Springwood office reaching a much broader cross section of disadvantaged youth in the mountains. Recently MYST also secured further funding to add another worker (Sara) in the lower mountains. Sara is also a case manager but her role is unique in that it specialises in assisting young parents..

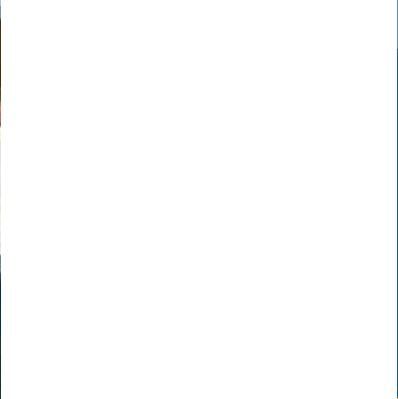
The Glue are currently working with Upper Mountains Youth Centre to strengthen outreach support and ensure seamless referrals between the Glue and the various facets of MYST. We are also looking to fill service gaps for clients that are under 15 years old.

The Glue factory model continues to prove itself to be an essential service to marginalised young people in the Blue Mountains, it is a dynamic service with a passionate team that is always seeking new and innovative ways to meet the needs of young people in the area.

**Emily Pettit**







# Adolescent & Family Counsellor

Staff: Sue Huehn

The year of 2012-13 saw the introduction of a more wholistic program. The structure starts with early education and service meeting for parents through a fun program for young people and their parents in the Parent Adolescent Quiz. At the other end of the spectrum is the adolescent and family counselling service at hours to also suit working parents and young people who are attending school.

I introduced and facilitated the Parenting Adolescent Quiz which is a game-style program by Deakin University for parents of teenagers. Blue Mountains City Council purchased the license and Youth Mental Illness and Substance Abuse (YMISA) Network ran the event at Katoomba High School this year. We run this program as an early intervention introduction for parents and young people, including meet the service providers who are also playing the game with you.

The game gives parents and young people evidence on what works during this life stage. As one parents said after the event "it opened up the conversations that need to be had" with your young people.

So, now MYST through the YMISA network provides the mountains community with a soft entry\* access to an overview of parenting adolescents and then groupwork on specific areas, casework through The Glue Factory and Individual and Family Counselling.

\*(meet services providers before you need them)

The challenge is the number of participants in the room during family therapy. Therapy helps individuals understand their thoughts and feelings and to identify strategies to manage or resolve problems. When you are conducting a session with two parents and two adolescents this becomes somewhat complex. Not all participants have come willing to the counselling session, each has their own issues of importance and a need to be heard whether they are an extrovert or an introvert, powerful in the family system or not empowered. It is indeed a balancing act for the therapist to engage with all family members at their individual levels of understanding and help them feel that the session was relevant for each of them by the time the session has ended.

I am excited about working with more families in the therapy room for the next 12 months, by ordering more symbols to cope with the numbers of people I am working with in one session. With symbols each individual can paint their picture of where they are, what they perceive as the problems and where they want to be, prior to communicating this to all the members of the family in the session. In this manner, it is clearer in their mind before they address the group.

August 2012, I also helped facilitate the Adolescent and Family Counsellors Association (AFCA) conference. This peer network of counsellors are all under the same EIPP funding. I organise Carolyn Quinn (author of the EIPP Results Based Accountability Project for Community Services NSW) and Sophie Trower from Youth Action (previously YAPA) to run a research workshop to develop data collection that meets EIPP needs and provides valuable statistics on our counselling role. Carolyn provided the outline structure for data collection which Sophie has had made into a computer program to be present at the 2013 Conference. Youth Action provided the funding.

Sincere thanks to Carolyn Quinn and Sophie Trower from Youth Action, my colleagues at YMISA, the tremendous workers at The Glue Factory and Blue Mountains Youth Accommodation Service and especially my colleagues at MYST. It has been as pleasure to work with you.





## Blue Mountains Family and Adolescent Counselling.

Staff: Peter Hurley

It was very busy year with counselling and two Parenting Teenagers groups run at Blaxland and Lawson. The six weeks Parenting Teenagers programs were run in partnership with Gateway Family Services and were funded through their Family Links Program. They were both well attended with twenty- three parents attending. There were also Rock and Water programs run with Darryl, at Winmalee and Blaxland, in the later part of 2012.

There were several positive outcomes during the year. One was the number of parents doing groups who then attended for counselling, as well as parents doing counselling who then attended the Parenting Teenagers groups. Another was the positive aspects of young men who attended counselling, who participated enthusiastically in the Rock and Water programs.

A great example is a young man from a struggling family with a history of multiple school suspensions and behaviour issues, who just grew while attending the Rock and Water program. He was one of the best behaved and got no suspensions or behaviour incidents during all of the course, almost unheard of for him.

A major challenge was finding the time to fit in the increased administrative and statistical requirements of EIPP reporting for FACS, together with getting the right balance between clients in individual and family therapy with several groups, especially in the early part of the financial year with both Rock and Water programs, and doing so with reduced hours.

I am excited about meeting new clients, trying to work out and develop new groups, learning new techniques in the training I attend and the professional reading I find the time to do; as well as learning from my colleagues - of better ways to support and resource young people and their families.

I would like to especially thank Gillian Smith-Cameron my brilliant Clinical Supervisor, all my colleagues and especially Maddy and Michelle who give me so much support at Winmalee. AS always, my major priority will be to learn new skills and techniques to constantly improve my ability and motivation to support my clients - by providing a high quality, accessible counselling service, with support from good relevant parenting programs.



## Glue in Springwood

Staff: Amanda Woods

Establishing the Glue in Springwood has been fun, exciting and challenging. First and foremost has been the shift in culture from the youth center "hangout" to a place for appointments and increased productivity.

The Glue has been building on existing network relationships and creating new ones as well as resolving our client's barriers through empowerment and out of the box innovation!!!!

A positive outcome for this year has been Client CM - When he started with us he was at home with his mum in an unproductive household. After his time with us, he was able to complete his HSC, and has recently moved to Melbourne to set up his life down there :) We were able to assist with schooling, Centerlink, housing and employment.

A couple of major challenges have been Service integration - teething stages :) and Resource allocation - again trial and error for what works.

I am looking forward to Rotary working with BMSAC project - joining forces with Rotary graffiti removal, mostly about awareness for BMSAC.

Also the Safe Tattooing project - partnering with hepc and HIV services, as well as professional tattooing association to produce a video in regards to safe tattooing and peircing.

As well as the Infinite possibilities for the Glue to develop and grow.

Huge thanks to management committee and MYST management - Maddy, Emma and Emily especially, for all the support over the last 12 months (and Damien) The intergration has been made as smooth as possible due to the amazing ability of our super mamangement team!!!!

Onward and Upward :)







# Mountains Youth Support Service

Staff: Jim Wood

## Overview

This year has been a year of continuous support and continuity of service. One of the benefits of staying in the job and acting in the same role has meant a closer and deeper working relationship with the Mountains community. The longer I work in this role I understand how important relationships are with all the young people I come into contact with and their families and friends and that these relationships aren't developed quickly in lots of cases especially with our dis engaged young people or Indigenous community.

## Positive outcome ...

has been a young man who I have supported for a while developed a serious drug addiction that lead to non attendance at school and eventually disengaging with school altogether even with lots of support from numerous agencies and people, then violence at home requiring regular police involvement, court appearances and court orders restricting him from going home and now we have been able to get him assessed and accepted into a drug rehabilitation program to the enormous relief of his family and now the young man himself. I am delaying my holidays to take him down as no one else is able to and we had one days notice of his acceptance. But this has been a huge journey to this point so we want to work with this service for a positive outcome for him, his family, and many younger siblings.

## Challenge

Challenge here has been and will be, to work with young people with mental health issues and AOD affected young people with increasingly complex issues and with limited support in the community, e.g the nearest AOD rehabilitation service for under 18's is Randwick and as it is Sydney with it's own large drug culture, it isn't always accessible or a good fit for Mountains youth.

## Excited about ...

continuing partnerships with various agencies particularly the two major schools where I have formed a great working relationship in Katoomba High and Lawson College. Also have developed a close working relationship with people associated with Katoomba court that has lead to improved outcomes for some young people.

## Final thoughts

This has been another year of challenges and hard work but with many positive outcomes for young people. I had the opportunity to re connect with some young people I knew from 20 years ago at the very sad funeral of an old work colleague. While remembering some funny stories a former client shared with me the impact of a program that I ran, that they had taken part in, and how it had positively affected them, their partner and children. A very rewarding experience for me, in hearing that, after a number of years and considering we don't often get long term feedback. Also I would like to thank Maddy for her continuous and available support and commend her on taking the Manager role and doing such a fine job.

Staff: Maggie Kuypers

There have been a few changes in my direction in 2012- 2013. With the event of the 'The Glue Factory' this has lessened my individual client load and allowed me to facilitate more programs in schools.

One of the Indigenous students I worked who had high and complex needs and very disadvantaged, has now been chosen to be on the state rep team. I believe that the sponsorship gained through the Young Women's Leadership Team (which I am a part of) which provided opportunities for this Young Women to gain confidence and leadership qualities that lead to her success. Where otherwise the family could not afford to pay the Rep fees.

Upping the school leaving age to seventeen has been an on going issue in terms of alternate education for young people at risk. The Lawson Collage has limited numbers and may not be suitable for all YP. WF TAFE Schools and MYSS are looking at creative ways to combat these issues.

This term in partnership with the WHC I have been co- facilitating their Artspace. The participants are mainly year 7 and there are up to 15 students and non students to attend. My roll is to support those young women with any issues that may arise. I am very excited about this and looking forward more partnership programs.

Fantastic to have ran Rock & Water with Ari this year and last. First time for the girls.





## Youth Recreation Program

Staff: Daryl Wilson

The past year has seen the Youth Recreation Program go through some changes in the way we deliver our services to the schools in the mountains, this has had some very positive outcomes as well as bringing up some interesting new points to fine tune. In this year we have doubled our workforce with Ari coming onboard in the second half of 2012 on a trial basis to develop the girls Outdoor Explore Program. We were then able to give her a year contract in January 2013 to continue delivering the girls program to the four public schools in the mountains.

Our major positive outcome for this year has been the design and implementation of the girls Outdoor Explore Program, it ran at Winmalee High School in term 4 of 2012 with great success. The program has been specifically designed for young women aged 13-16yrs and is based around the model of the existing boys program. After the success of the initial program last year we were able to re work our budget and secure some more funding and offer this alongside the boys program one day a week per term to all four public schools in the mountains. Ari has worked hard to make this program succeed and with the help of her co workers Emily and Leah we hope to have this program as a standard part of the programs we offer.

As with all things in life to gain something brilliant you have to make sacrifices and in this case that has rang true. After the success of the first Girls Outdoor Explore program in 2012 we did an budget breakdown of the cost to run the outdoor explore program verse the cost of the annual camps. The costings were very similar in fact which then made it a decision between the merits of both of these programs, after consulting with former and current staff working on both these programs we decided to put the money towards running the boys and the girls Outdoor Explore Program at all four public schools in the 2013 calendar year. This has meant that we have had to put the annual camps on hold

for the time being while we try to find other funding to run them. This is a real shame but I and Maddy are working to try to find other sources of money to make the camps a reality again, the young people we have spoken to who have been on these camps in the past see it as a great loss as do we.

The Youth Recreation Project has an exciting year to look forward to with new staff and programs running in all public schools as well as a new style of delivery to our clients. I believe that as Ari gets more successful programs under her belt and she fine tunes the girls program it can only get better. I continue to try to make the boys program the best it can be for each specific group we have.

My final thoughts are thank you once again for helping to make this program possible for the young people of the Blue Mountains, I believe this program is amazing and does make a difference in young people's lives.

Term 2 of 2013 we have filmed and made a movie of the Outdoor Explore Program to better help explain what we do to young people and also to the corporate world in the hope of securing more funding to continue these great programs.



## Youth Development and Program worker

Staff: Naomi Stevenson

This year has seen a small, inconsistent, possibly closed drop in become a flourishing and extraordinary place for young people to engage with each other and with our support services. It has tested me to my limits of patience and it has given me opportunities to support young people in a most humbling and dynamic way. It has created life long friendships for me and seen me grow both professionally and personally. In short 2013 was the year that ROCKED!

I believe the increased numbers and diversity of young people attending drop in on Tuesday afternoons is a testament to the hard work myself and Roger have put in to build up attendance and engagement by the young people of Springwood and the surrounding areas. We now have a wide range of young people from all walks of life, including public school attendees, private school students, disengaged young people and all shades in between; this has been a humbly and rewarding outcome to witness.

The changes in how the Springwood office has been utilised and the increase in staff in attendance at the office has been a challenge. For the most part I believe that this issue has been overcome, for such a small office the high volume of staff did create some initial stress and at times can still be a little overwhelming. However with clear communication, flexibility and a genuine focus on being young person centred - this can only be of benefit to all our clients.

My role was sometimes a bit ambiguous at times and I have had to re-evaluate, regroup and revamp my role many times. I now find my hybrid way of working with young people in a youth advocate/crisis counselling role to be very rewarding.

Changes in the online set up of the Think tank and my lack of motivation in running the online program, this continues to be something I struggle with. However I am looking forward to revamping the Think tank and getting its users to meet face to face on a regular basis.

I am looking forward to my work with Parenting Young, Young women's support and advocacy in particular and continuing growth at our drop in service in the coming year.

I have had a great year and though I have faced some personal ups and downs, I have felt completely supported and validated in my role at MYST. Particular thanks to my right hand man Roger for his amazing energy and collaborative practice - you make work a joy! To Maddie for your ever accessible, all hours of the day, unfailing support and wisdom! Last but not least to the most extraordinary Baby Boss I've ever had - Emily...to see you take on this role, to see how amazing you have been at it and to know that you had my back no matter what kept me going when I thought I couldn't go on. Thank you, thank you to you all, I'm so proud to work with such an amazing team.



12 August 2013



The Manager  
Mountain Youth Services Team Inc.  
PO Box 99  
Springwood 2777

Dear Sir,

**AUDITED FINANCIAL STATEMENTS 30 JUNE 2013<sup>3</sup>**

I am pleased to advise that the audit for the financial year ended 30 June 2013 has been completed and I enclose copy of the audited financial statements. These are required to be signed where indicated by The President and Treasurer. The audit went well and there were no issues arising which I would need to report to the Committee. The Centre incurred net loss of \$ 26,206.29 for the year compared with a loss of \$ 17,396.87 in 2012. The main reasons for the loss was unfunded projects i.e. Glue Factory \$ 12,350.79 and the write down of depreciable assets.

I was impressed with the efficient and business like way the operations of the Centre were being managed and it would appear that all costs have been kept to a minimum with no apparent wasteful expenditure. I was impressed with the accurate and timely preparation of financial statements by Michelle Ducrest. The financial records have been maintained very professionally and accurately and Michelle is to be commended for her good work.

The only items I wish to bring to the attention of the committee are:

1/ I did note that the minutes of the Committee meeting have not been signed and dated by the Chairperson as required by the Associations Act. **This was mentioned in my last report.**

**2/ Salary Security**

There have been numerous reports of salary frauds in the media recently which is an indication that this type of fraud is on the increase. I have no reason to believe that any irregularities exist in the salaries paid at the Centre and I believe appropriate controls are in place but I am advising all my clients to be particularly conscious of the need to have strict controls and security in this area as it is the largest cost incurred by the organisation. Fortnightly salaries should be reviewed and signed by the **Treasurer**.

**3/ Leave Entitlements**

I note that the liability for unpaid leave entitlements has increased by \$ 23,068.74 over the course of the year. Holiday pay entitlement increased by \$ 14,585.80 and long service leave by \$ 8,482.94. The total liability now stands at 161,812.18. The committee should consider whether a policy should be implemented regarding taking of leave entitlements.

**4/ Interest Received**

I note the interest rate paid on your cash management account is only 2.5%. A higher rate could be earned if some of these funds were placed on term deposit.

I would like to congratulate the Committee and Management of the Centre on the manner that it is being operated and wish you well for the coming year.

Yours truly,



**AUDIT CERTIFICATE**

Standard full Audit Certificate by a qualified accountant in respect of  
Community Funded Organisations

I, William Tomiczek, of 66 Emu Plains Road, Mt Riverview NSW 2774, being a qualified accountant within the meaning of the Community Funded Program, do hereby certify that I have examined the books and financial records of Mountain Youth Services Team Incorporated.

In my opinion the financial statements present fairly the financial position of the organisation, and the results of its operations for the year ended 30 June 2013 are in accordance with the Australian Accounting Standards.

Signature  Date 12/18/13  
William Tomiczek

Auditors Qualification: Registered Company Auditor  
No. 1425

Notes to and forming part of the accounts of for the year ended 30 June 2013.

We have satisfied ourselves that: Mountain Youth Services Team Incorporated.

- Establishment of all reserves/provisions is justified and represent funds set aside for LONG SERVICE LEAVE and ANNUAL LEAVE.
- Payments to associated and/or affiliated bodies have been adequately disclosed.

Signature  Date 12/18/13  
William Tomiczek

**Mountains Youth Services Team Inc.**

PO Box 99  
Springwood NSW 2777

**Profit & Loss [Last Year Analysis]**

**July 2012 through June 2013**

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	This Year	Last Year
<b>Income</b>		
State Govt Grants		
NSW Community Services Funding		
Comm Builders Funding- CENTRES	\$405,491.01	\$433,477.01
EIPP Funding - COUNSELLING	\$196,728.61	\$196,702.04
EIPP Funding - SUPPORT	\$269,899.65	\$230,041.53
Better Futures Pathways Trans	\$33,580.00	\$28,312.00
Enhancement Grant - BF OE ESL	\$0.00	\$20,840.78
Total NSW Community Services Funding	\$905,699.27	\$909,373.36
Total State Govt Grants	\$905,699.27	\$909,373.36
Restricted Grants & Donations		
MYST - Restricted		
MYST - Cancer Council Grant	\$300.00	\$800.00
MYST - iDrinkmart Project	\$5,000.00	\$14,845.07
MYST - CDAT Blue Mtns	\$1,550.00	\$3,100.00
MYST - Proceeds of Crime Act	\$21,800.00	\$0.00
Total MYST - Restricted	\$28,650.00	\$18,745.07
CENTRES - Restricted		
CENTRES - Sexual Health Grant	\$825.45	\$0.00
Total CENTRES - Restricted	\$825.45	\$0.00
Total Restricted Grants & Donations	\$29,475.45	\$18,745.07
Unrestricted Grants & Donation		
MYST - Unrestricted		
MYST - Operating Income	\$181,392.00	\$178,521.00
MYST - General Unrestricted	\$21,145.00	\$6,363.64
MYST - BMSAC 2.0 Income	\$2,458.41	\$0.00
MYST - BMSAC Book Sales	\$504.54	\$4,174.53
MYST - Bus/Van Hire Fees	\$130.00	\$50.00
MYST - Music Studio Hire Fees	\$480.00	\$680.00
Total MYST - Unrestricted	\$206,109.95	\$189,789.17
COUNSELLING - Unrestricted		
COUNSELLING - Gnl Unrestricted	\$1,080.00	\$1,500.00
COUNSELLING - Lower Mtns Fees	\$4,400.00	\$6,370.00
COUNSELLING - Upper Mtns Fees	\$160.00	\$450.00
Total COUNSELLING - Unrestricted	\$5,640.00	\$8,320.00
SUPPORT - Unrestricted		
SUPPORT - General Unrestricted	\$21,168.34	\$3,240.00
BMCC - Snow & Surf Program	\$4,000.00	\$4,000.00
SUPPORT - Snow Camp Program	\$2,550.00	\$9,580.00
SUPPORT - Surf Camp Program	\$0.00	\$1,300.00
Total SUPPORT - Unrestricted	\$27,718.34	\$18,120.00
CENTRES - Unrestricted		
CENTRES - General Unrestricted	\$5,140.00	\$14,806.59
CENTRES - Youth Week Program	\$3,048.63	\$646.95
Total CENTRES - Unrestricted	\$8,188.63	\$15,453.54
Total Unrestricted Grants & Donation	\$247,656.92	\$231,682.71
General Income		
Interest Received	\$10,308.05	\$16,958.48
Insurance Claims Received	\$0.00	\$6,156.88
Total General Income	\$10,308.05	\$23,115.36
Miscellaneous Income		
Write Off of Provisions	\$21,453.02	\$0.00
Total Miscellaneous Income	\$21,453.02	\$0.00
<b>Total Income</b>	<b>\$1,214,592.71</b>	<b>\$1,182,916.50</b>
<b>Expenses</b>		
Operating Expenses		
Administration Expenses	\$181,392.00	\$178,521.00
Advertising & Promotion	\$1,131.68	\$1,689.37
Cleaning	\$8,867.63	\$6,839.22
Client Assistance	\$771.18	\$3,197.25
Computer Software	\$1,790.97	\$1,431.23
Depreciation	\$21,247.06	\$9,206.89
Electricity	\$5,309.30	\$4,471.02
Equipment <\$6500	\$10,133.67	\$10,570.25



Mountains Youth Services Team Inc.

Profit & Loss [Last Year Analysis]

July 2012 through June 2013

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	This Year	Last Year
Gardening	\$2,159.40	\$2,317.27
Gas	\$1,012.64	\$943.48
General Expenses	\$0.00	\$159.00
Internet Expenses	\$3,515.74	\$3,609.26
Postage	\$490.79	\$455.79
Printing & Stationery	\$8,236.05	\$6,219.38
Professional Supervision	\$11,514.06	\$11,146.31
Publications & Ref Material	\$519.36	\$381.02
Rent	\$426.50	\$994.00
Repairs & Maintenance	\$2,226.60	\$1,677.01
Security Costs	\$1,530.02	\$1,849.04
Staff Amenities	\$537.65	\$368.91
Subscriptions/Memberships	\$1,173.26	\$1,162.08
Telephone - landlines	\$7,752.54	\$6,945.11
Telephone - mobiles	\$6,808.03	\$5,614.14
Training & Conferences	\$9,647.42	\$11,449.18
Travel	\$19,455.12	\$16,446.22
Water	\$778.75	\$774.35
<b>Total Operating Expenses</b>	<b>\$308,427.42</b>	<b>\$288,437.78</b>
<b>MYST General Expenses</b>		
Association Fees	\$77.00	\$70.00
Audit Fees	\$4,000.00	\$4,300.00
Bank Charges	\$236.87	\$184.42
BAS Roundings	\$0.39	\$0.19
Bus/Van/Trailer Expenses	\$3,023.11	\$2,804.11
Insurance - Business	\$19,261.94	\$8,196.56
Insurance - Workers Comp	\$26,724.07	\$22,027.90
Meeting Expenses	\$2,254.57	\$793.90
Provision - UMYC Storage Shed	\$0.00	\$17,000.00
Staff Ancillary Expenses	\$1,114.41	\$1,010.97
Website/Email Expenses	\$533.62	\$578.65
Work Health & Safety	\$2,355.46	\$2,510.30
<b>Total MYST General Expenses</b>	<b>\$59,581.44</b>	<b>\$59,477.00</b>
<b>Employment Expenses</b>		
<b>Wages</b>		
Wages - MYST	\$110,874.55	\$98,345.41
Wages - Counselling	\$107,002.96	\$124,733.36
Wages - Support	\$189,962.93	\$126,844.05
Wages - Centres	\$218,156.95	\$234,072.84
Wages - Better Futures	\$21,277.54	\$29,017.84
Wages - The Glue Factory	\$4,609.20	\$25,335.51
Wages - Casual	\$8,143.27	\$9,975.51
Wages - BMSAC 2.0	\$13,240.58	\$0.00
Wages - Proceeds Of Crime	\$13,111.14	\$0.00
Wages - EIPP Transition	\$2,534.07	\$0.00
Wages - YMISA Artstart	\$0.00	\$3,083.12
<b>Total Wages</b>	<b>\$688,913.19</b>	<b>\$651,207.64</b>
Superannuation	\$60,726.01	\$57,360.78
Annual Leave Provision	\$24,140.40	\$30,082.31
Long Service Leave Provision	\$12,551.29	\$11,966.51
<b>Total Employment Expenses</b>	<b>\$786,330.89</b>	<b>\$750,617.24</b>
<b>Program Expenditure</b>		
<b>MYST Programs</b>		
MYST - General Programs	\$6,037.47	\$5,431.19
MYST - BMSAC General Programs	\$158.28	\$0.00
MYST - BMSAC Artist Honorarium	\$770.00	\$0.00
MYST - BMSAC Paint Exps	\$480.91	\$0.00
MYST - BMSAC Book Exps	\$29.87	\$14,510.17
MYST - Proceeds Of Crime Exps	\$2,031.82	\$0.00
MYST - POCA Master Class Exps	\$539.91	\$0.00
MYST - iDrinksMart Project	\$11,117.63	\$13,745.07
MYST - Not So Straight Expense	\$210.00	\$516.10
MYST - Smoking Care Program	\$270.45	\$770.90
MYST - BMCDAT Expenses	\$1,000.00	\$2,782.05
MYST - Winter Magic Yth Safety	\$0.00	\$18.16
<b>Total MYST Programs</b>	<b>\$22,646.34</b>	<b>\$37,773.64</b>
<b>COUNSELLING Programs</b>		

Mountains Youth Services Team Inc.

Profit & Loss [Last Year Analysis]

July 2012 through June 2013

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	This Year	Last Year
COUNSELLING - General Programs	\$369.84	\$4,474.15
COUNSELLING - Group Programs	\$0.00	\$452.60
COUNSELLING - EIPP Transition	\$6,051.50	\$4,788.00
<b>Total COUNSELLING Programs</b>	<b>\$6,421.34</b>	<b>\$9,714.75</b>
<b>SUPPORT Programs</b>		
SUPPORT - General Programs	\$4,022.50	\$4,356.23
SUPPORT - School Programs	\$1,239.28	\$0.00
SUPPORT - Outdoor Explore KHS	\$152.94	\$783.61
SUPPORT - Outdoor Explore MMYC	\$381.39	\$0.00
SUPPORT - Snow Camp Program	\$7,058.02	\$7,045.68
SUPPORT - Surf Camp Program	\$0.00	\$4,332.34
<b>Total SUPPORT Programs</b>	<b>\$12,854.13</b>	<b>\$16,517.86</b>
<b>CENTRES Programs</b>		
CENTRES - General Programs	\$10,445.76	\$10,494.30
CENTRES - Blaxland Outreach	\$1,644.92	\$2,769.04
CENTRES - Springwood BBQ	\$1,438.59	\$1,727.16
CENTRES - Winmalee Drop In	\$2,787.44	\$3,132.44
CENTRES - Katoomba Drop In	\$3,164.04	\$3,593.85
CENTRES - Skate Park Exps	\$766.11	\$606.55
CENTRES - Day Programs	\$2,080.00	\$1,151.06
CENTRES - School Programs	\$64.20	\$6,160.07
CENTRES- Disability Disco Exps	\$1,466.02	\$1,078.76
CENTRES - Better Choices BHS	\$11.96	\$58.18
CENTRES - Outdoor Explore BHS	\$1,277.62	\$28.66
CENTRES - Outdoor Explore WHS	\$3,465.00	\$53.09
CENTRES - Sexual Health Week	\$793.53	\$0.00
CENTRES - Youth Week	\$2,773.64	\$1,420.49
<b>Total CENTRES Programs</b>	<b>\$32,178.83</b>	<b>\$32,273.65</b>
<b>Better Futures Program</b>		
Better Futures General Program	\$9,653.44	\$3,411.00
Better Futures - Little Angels	\$86.27	\$154.09
Better Futures - THS	\$2,618.90	\$1,936.36
<b>Total Better Futures Program</b>	<b>\$12,358.61</b>	<b>\$5,501.45</b>
<b>Total Program Expenditure</b>	<b>\$86,459.25</b>	<b>\$101,781.35</b>
<b>Total Expenses</b>	<b>\$1,240,799.00</b>	<b>\$1,200,313.37</b>
<b>Operating Profit</b>	<b>-\$26,206.29</b>	<b>-\$17,396.87</b>
<b>Other Expenses</b>		
<b>Net Profit / (Loss)</b>	<b>-\$26,206.29</b>	<b>-\$17,396.87</b>



**Mountains Youth Services Team Inc.**

PO Box 99  
Springwood NSW 2777

**Balance Sheet [Last Year Analysis]**

**June 2013**

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	This Year	Last Year
<b>Assets</b>		
<b>Current Assets</b>		
Bank Accounts		
CBA Cheque Account 28009953	\$18,681.94	\$9,024.18
CBA Online Saver 10276041	\$179,783.45	\$213,401.99
CBA Smart Access 10303249 (DC)	\$137.20	\$1,854.75
CBA Smart Access 10373466 (MF)	\$591.34	\$0.00
MYST PayPal Account	\$495.20	\$475.98
<b>Total Bank Accounts</b>	<b>\$199,689.13</b>	<b>\$224,756.90</b>
Term Deposits		
CBA Term Deposit 50123322	\$131,430.34	\$127,947.37
<b>Total Term Deposits</b>	<b>\$131,430.34</b>	<b>\$127,947.37</b>
Petty Cash		
MYST - Winmalee Office	\$300.00	\$300.00
MYST - BMSAC 2.0	\$500.00	\$0.00
COUNSELLING - Katoomba Office	\$300.00	\$300.00
SUPPORT - Katoomba Office	\$300.00	\$300.00
SUPPORT - Youth Recreation	\$300.00	\$300.00
SUPPORT - Hazelbrook House	\$300.00	\$0.00
CENTRES - Team/Programs Co-ord	\$200.00	\$0.00
CENTRES - Springwood Office	\$300.00	\$300.00
CENTRES - Outreach WYC	\$300.00	\$300.00
CENTRES - Katoomba Office	\$500.00	\$500.00
CENTRES - Disability Disco	\$200.00	\$200.00
CENTRES - Commodore Project	\$0.00	\$200.00
<b>Total Petty Cash</b>	<b>\$3,500.00</b>	<b>\$2,700.00</b>
Other Current Assets		
Trade Debtors	\$12,561.90	\$0.00
Prepayments	\$0.00	\$8,271.49
<b>Total Other Current Assets</b>	<b>\$12,561.90</b>	<b>\$8,271.49</b>
<b>Total Current Assets</b>	<b>\$347,181.37</b>	<b>\$363,675.76</b>
<b>Fixed Assets</b>		
MYST Fixed Assets		
Office Equipment MYST	\$0.00	\$3,999.54
Less Accumulated Dep'n MYST	\$0.00	-\$3,999.54
Furniture & Fittings MYST	\$0.00	\$1,419.59
Less Accumulated Dep'n MYST	\$0.00	-\$1,419.59
MYST Bus (11 Seater)	\$12,000.00	\$12,000.00
Less Accumulated Dep'n MYST Bus	-\$9,993.00	-\$9,391.00
Toyota Tarago Wagon (8 Seater)	\$24,930.00	\$24,930.00
Less Accumulated Dep'n Tarago	-\$11,746.00	-\$10,942.00
<b>Total MYST Fixed Assets</b>	<b>\$15,191.00</b>	<b>\$16,597.00</b>
COUNSELLING Fixed Assets		
Office Furn & Equipment - CNSL	\$17,682.99	\$17,682.99
Less Accumulated Dep'n - CNSL	-\$17,682.99	-\$14,586.96
<b>Total COUNSELLING Fixed Assets</b>	<b>\$0.00</b>	<b>\$3,096.03</b>
SUPPORT Fixed Assets		
Office Equipment SUPPORT	\$0.00	\$4,730.93
Less Accumulated Dep'n SUPPORT	\$0.00	-\$4,730.93
Furniture & Fittings SUPPORT	\$0.00	\$1,439.00
Less Accumulated Dep'n SUPPORT	\$0.00	-\$1,439.00
Program Equipment YTH REC	\$3,249.13	\$3,249.13
Less Accumulated Dep'n YTH REC	-\$3,249.13	-\$2,337.28
<b>Total SUPPORT Fixed Assets</b>	<b>\$0.00</b>	<b>\$911.85</b>
CENTRES Fixed Assets		
Office Furniture & Equip WYC	\$53,286.92	\$53,286.92
Less Accumulated Dep'n WYC	-\$47,399.28	-\$46,491.28
Leasehold Improvements WYC	\$4,242.23	\$4,242.23
Less Accum Dep'n-Leasehold WYC	-\$2,121.23	\$0.00
Furniture & Fittings SWD	\$0.00	\$9,603.29
Less Accumulated Dep'n SWD	\$0.00	-\$9,603.29
Leasehold Improvements SWD	\$916.50	\$916.50
Less Accum Dep'n-Leasehold SWD	-\$916.50	\$0.00
Equipment - SWD	\$2,532.73	\$2,532.73
Less Accumulated Dep'n - SWD	-\$1,620.73	-\$1,316.00

**Mountains Youth Services Team Inc.**

**Balance Sheet [Last Year Analysis]**

**June 2013**

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	This Year	Last Year
Leasehold Improvements UMYC	\$17,555.85	\$17,555.85
Less Accumulated Dep'n UMYC	-\$8,778.85	-\$1,450.00
Furniture & Fittings UMYC	\$5,104.55	\$5,104.55
Less Accumulated Dep'n UMYC	-\$5,104.55	-\$2,047.00
Equipment - UMYC	\$1,876.32	\$1,876.32
Less Accumulated Dep'n UMYC	-\$1,876.32	-\$680.00
<b>Total CENTRES Fixed Assets</b>	<b>\$17,697.64</b>	<b>\$33,530.82</b>
<b>Total Fixed Assets</b>	<b>\$32,888.64</b>	<b>\$54,135.70</b>
<b>Total Assets</b>	<b>\$380,070.01</b>	<b>\$417,811.46</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Wages Liabilities		
PAYG Withholding	\$6,815.00	\$6,441.00
<b>Total Wages Liabilities</b>	<b>\$6,815.00</b>	<b>\$6,441.00</b>
Leave Provisions		
Provision - Annual Leave	\$96,892.22	\$82,306.42
Provision - Long Service Leave	\$64,919.96	\$56,437.02
<b>Total Leave Provisions</b>	<b>\$161,812.18</b>	<b>\$138,743.44</b>
GST Accounts		
GST Collected from sales	\$30,381.00	\$24,046.00
GST Paid on purchases	-\$3,883.00	-\$5,957.00
<b>Total GST Accounts</b>	<b>\$26,498.00</b>	<b>\$18,089.00</b>
Vehicle Provisions		
Provision - Bus Repairs & Main	\$0.00	\$3,316.38
Provision - Bus Replacement	\$35,000.00	\$10,000.00
Provision - Tarago R&M	\$0.00	\$7,828.54
Provision - Tarago Replacement	\$30,000.00	\$30,000.00
<b>Total Vehicle Provisions</b>	<b>\$65,000.00</b>	<b>\$51,144.92</b>
Other Provisions		
Provision - Asset Replacement	\$10,000.00	\$2,848.16
Provision - Bldg Repairs/Maint	\$0.00	\$5,443.83
Provision - Serv Rel/Outreach	\$0.00	\$37,474.54
Provision - UMYC Storage Shed	\$0.00	\$17,000.00
<b>Total Other Provisions</b>	<b>\$10,000.00</b>	<b>\$62,766.53</b>
Other Current Liabilities		
Funding in Advance	\$26,450.00	\$30,925.45
<b>Total Other Current Liabilities</b>	<b>\$26,450.00</b>	<b>\$30,925.45</b>
<b>Total Current Liabilities</b>	<b>\$296,575.18</b>	<b>\$308,110.34</b>
<b>Total Liabilities</b>	<b>\$296,575.18</b>	<b>\$308,110.34</b>
<b>Net Assets</b>	<b>\$83,494.83</b>	<b>\$109,701.12</b>
<b>Equity</b>		
Surplus/Deficit Prior Yrs ALL	\$109,701.12	\$127,097.99
Current Year Surplus/Deficit	-\$26,206.29	-\$17,396.87
<b>Total Equity</b>	<b>\$83,494.83</b>	<b>\$109,701.12</b>





**For more information please contact:**

**Mountains Youth Services Team Inc** PO Box 99 Springwood NSW 2777

**Manager**

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